



Dear Disciples of Jesus Christ at First Presbyterian Church, Columbus,

Are we there yet?

You may have heard this as the plea from a child on a road trip. Or you may have asked it yourself. Well, actually, we probably have all asked that question at one time or another. Certainly that is true when we are in a time of transition. 2016 was part of that transition.

Transition is a process, it is not a person. I have used this phrase to lead groups of pastors and church leaders in conversations about interim ministry. While my title is “interim pastor,” the “interim” is larger than any one person. It is the work of moving from one installed pastor to your next installed pastor. Like so many other relationships in life, the relationship of a pastor and a congregation has rhythms and patterns. Being in between is a good time to think about these. The things that happen during this time are not all that different than when installed leadership is in place. It is just that when we are in between we are all more aware of the larger dynamics around us.

2016 was such a year. The various reports of the ministries that follow will describe particular actions and plans. They will highlight hopes and accomplishments. They also speak to dreams deferred or redirected. They speak of the events in the life of this church and are a reflection of the ways in which we serve God in Jesus Christ.

Let me lift up some important occasions:

- 2016 started with some uncertainty about the future. This was about the programs First Presbyterian could offer as well as the resources that would be available. What we discovered, through the course of the year, was that both programs and resources became available as they were needed.
- A church-wide survey was conducted using Holy Cow! Consulting. The consultant told us that if the number of responses was 80% of the average Sunday attendance, it would be a great report. We had more responses than the number of folks who come to worship on an average Sunday. The results revealed a desire for the church to be a vital community for worship, education and service. The Session is continuing to refer to and use this information. One result has been the effort in 2017 of creating a part time Director of Youth Ministry.
- The Session was reconfigured in 2016. Following the events of 2015, the Session and Deacons remained in place another year. When it was time for elections in 2016, 12 of 15 elders needed to be elected and 4 of 6 deacons needed to be elected.
- The stained glass windows needed to be repaired. Maintenance could be deferred no longer. So the project was begun. Next year's report will have news about its completion – but it was quite remarkable what was done in 2016!
- A new stewardship model was used that required the ministries to develop and share their budgets. This spread the responsibility for creating and adjusting the proposals. Because this was the first time such a plan was used it stretched over into 2017.

As we continue on the journey of faith, new fruit is being grown.

We are not there yet – but we are on the way as we continue to serve in the mission and ministry of Jesus Christ through First Presbyterian Church of Columbus!

Minutes of Congregational Meeting

January 10, 2016

A Called Meeting of the Congregation was held at 12:00 noon on Sunday, January 10, 2016, immediately following the worship service, pursuant to call of the Session. The meeting had been properly announced in the church bulletin, from the pulpit and by email. A quorum was present, Dr. Alvis moderated, and Jimmy Moye, Clerk of Session, served as clerk for the meeting. Dr. Alvis opened the meeting with prayer. Rev. Dr. Doughton was also present.

The business was to secure congregational approval of sale of a 20 acre tract of land in Harris County which had been donated to the church in 2015 by a former member now living in another city. Following receipt, the Session secured an appraisal of the land in the amount of \$131,000.00, and decided the land should be sold. The land was first offered to the congregation, and member Gary Bruce offered the appraised value of \$131,000.00. The Session approved the offer of Mr. Bruce, and recommended congregational approval of the offer of Mr. Bruce. The Clerk moved that the congregation approve sale of the land to Mr. Bruce pursuant to his offer to purchase for \$131,000.00. The motion was seconded and adopted.

The business of the meeting having been accomplished, a motion to adjourn was adopted and the meeting closed with a benediction delivered by Dr. Alvis.



James R. Moye, Clerk of Session

Minutes of Congregational Meeting

March 13, 2016

A Called Meeting of the Congregation was held at 12:00 noon on Sunday, March 13, 2016, pursuant to call of the Session. The meeting had been properly announced in the church bulletin and from the pulpit. A quorum was present, Dr. Alvis called the meeting to order and moderated, and Jimmy Moye, Clerk of Session, served as clerk for the meeting. Rev. Dr. Doughton was present. Dr. Alvis opened the meeting with prayer.

The purposes published in the bulletin were: to conduct the annual meeting of the congregation required by the Book of Order and the Georgia Non-Profit Corporation Code; to receive the 2015 Annual Report; to review terms of call for the Pastors; to approve several matters pertaining to church governance. Dr. Alvis noted that March 1 marked the 16th anniversary of the associate pastor relationship of Dr. Doughton with the congregation. An Annual Report booklet was distributed, which included reports from all Session ministries and from the Diaconate; senior pastor statement to the congregation; 2016 budget; minutes of congregational meetings of the preceding year; listing of members of Session and Board of Deacons; terms of call of the pastors.

Elder Cecil Whitaker presented motions for approval concerning church governance. The following motion was made and seconded: that the Officer Nominating Committee be established at 4 members, consisting of an active elder as chair and 3 members from the congregation at large; that the Session be established at 15 members, 3 classes of 5 elders; that the Diaconate be established at 6 members, 3 classes of 2 deacons. The motion passed. A second motion was made and seconded: that the members of the Officer Nominating Committee be Elder Mark Jarrell as chair; Susan Boyter; Billy Turner; Stacy Welch. The motion passed.

Elder Cary McCoy presented the financial report for 2015 on behalf of Stewardship and Finance Ministry. 2015 ended with no budget deficit – a blessing. The 2016 budget, approved by the Session, is balanced. The budget is supported by almost \$8 million of special funds. One small liability remains, a loan originating from Called By Spirit construction, in favor of SunTrust Bank. A “rainy day fund” of approximately \$98,000.00 was untouched during 2015 and is carried over to 2016. Elder McCoy offered motion to approve the terms of call for the pastors, as published in the booklet, which are the same as present. The motion was seconded and adopted.

Elder Tommy Adams reported on sanctuary stained glass window restoration. Ed Kinner is leading the project. Prospective vendors for the work have been assessed to a short list of 4, with on site interviews to be held.

Dr. Alvis reviewed the present state of the church. 5 things happen during the interim period: the ministry of the church is stabilized; the congregation walks through the valley of the shadow of transition; members are equipped and empowered; leaders (members and pastors) assess what they know and need to know and apply this knowledge in useful ways; recognize that a shift in mission focus must always be happening, even during the interim period. We acknowledge who we are and what we lost. We acknowledge that we are a part of PCUSA, and the denomination exists to help us. The Pastor Nominating Committee, when elected, will probably be on the job for at least a year from time of election to call of the pastor by the congregation. Dr. Alvis asked for prayers for the staff, for the congregation, the Officer Nominating Committee, for those with whom we disagree.

The business of the meeting having been accomplished, the meeting closed at 12:40 p.m. with the singing of Hymn 437, “The Church’s One Foundation”, as a benediction.



James R. Moye, Clerk of Session

Minutes of Congregational Meeting

May 29, 2016

A Called Meeting of the Congregation was held at 12:00 noon on Sunday, May 29, 2016 pursuant to call of the Session. The meeting had been properly announced in the church bulletin and from the pulpit. A quorum was present, Rev. Dr. Alvis moderated, and Jimmy Moye, Clerk of Session, served as clerk of the meeting. Dr. Alvis opened the meeting with prayer.

The business of the called meeting was to elect Trustees, Deacons, and Elders. Dr. Alvis identified and thanked the members of the Officer Nominating Committee for their service. Jimmy Moye provided the report of the committee. Mr. Moye put into nomination the following slates of officer nominees:

For Deacon: Jim Livingston (Class of 2018)
 Lois Johnston (Class of 2018)
 Jane Etheridge (Class of 2019)
 Cathy Driver (Class of 2019)

For Elder: Scott Bryan (Class of 2017)
 Mary Bradley (Class of 2017)
 Thomas Carlisle (Class of 2018)
 Ed Kinner (Class of 2018)
 Margie Drury (Class of 2018)
 Chris Peebles (Class of 2018)
 Mimi Childs (Class of 2018)
 Margaret Page (Class of 2019)
 Sallie Hadden (Class of 2019)
 Lesslie Carnahan (Class of 2019)
 Pete Pease (Class of 2019)
 Eleanor Burnham (Class of 2019)

For Trustee: Bo Bradley (Class of 2018)
 Bob David (Class of 2019)

The congregation was asked for additional nominations for each office, none were offered, and motion was made and adopted as to each office to close the nominations. The congregation then affirmatively elected each slate. Dr. Alvis thanked all the incoming officers for their willingness to serve, and thanked the outgoing officers for their service.

The business of the called meeting having been accomplished, Dr. Alvis closed the meeting with prayer.



James R. Moye, Clerk of Session

Minutes of Congregational Meeting

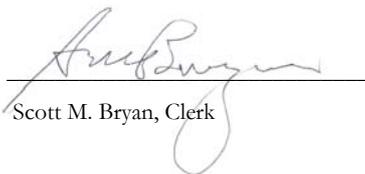
November 13, 2016

A Called Meeting of the Congregation was held at 12:00 noon on Sunday, November 13, 2016 pursuant to call of the Session. The meeting had been properly announced in the church bulletin and from the pulpit. A quorum was present, Rev. Dr. Alvis moderated, and Elder Scott Bryan served as clerk of the meeting as Clerk of Session was out of town. Rev. Dr. Doughton was also present. Dr. Alvis opened the meeting with prayer.

The business of the called meeting was to elect a Pastor Nominating Committee. Dr. Alvis called on Elder Jim Campbell, chair of the Evaluation and Planning Ministry of the Session, to describe the work of the ministry and its recommendation. Elder Campbell said that his committee (Cecil Whitaker, Stacy Welch, Margaret Page and himself) had diligently and prayerfully considered 40+ qualified candidates before deciding on 7 nominees. These nominees were subsequently approved by the Session for recommendation to the congregation. He shared the recommended members of the Pastor Nominating Committee (PNC): Tommy Adams; Boon Bickerstaff; Jane Jarrell; Ted Neumeister; Catherine Trotter; Kathryn Vaught; Faye Woodruff; and called for their election.

Dr. Alvis described the process communicated to the congregation regarding nominations from the floor. The proposed nominee would have to agree to serve if elected and should contact him so he could describe the requirements, time commitment and duties of a PNC member. Since he had heard from no one, he asked for a motion that the nominations be closed. The motion was made, seconded and adopted. In like manner he asked for a motion that the nominees be elected. The motion was made, seconded and approved.

Dr. Alvis charged the committee to work together, to carefully deliberate and to be thoughtful and prayerful. He charged the congregation to encourage, to be responsive and to pray for the committee. Dr. Alvis requested and received a motion to adjourn, which was adopted. Dr. Alvis closed the meeting with prayer as the congregation "laid hands" on the members of the PNC.



Scott M. Bryan, Clerk

Christian Education

Elders: Nancy Stephens, Scott Bryan

Members: Margie Bickerstaff, Kelley McElroy, Vandy Middleton

Staff: Debbie Spear, Children's Ministry Director; Robyn Moore, Day School Director

Pastors: Rev. Jones Doughton, Rev. Joel Alvis

CHILDREN'S MINISTRY

First Presbyterian Church provides a scripture based Sunday school curriculum for all children. We utilized a bundle of various topical studies appropriate for all grade levels. While the lessons changed based on seasonal components, the structure of the curriculum remained consistent throughout the year. Teachers were Mary Lee Doughton, Amanda Barbaree, Fitz Bickerstaff, and Margaret McCall.

On Wednesday evenings, recreational activities began at 5:00. The children were then led into the Fellowship Hall for supper with their families. At 6:15, grades 3-5 attended choir with Mr. George, while grades K-2 went upstairs for activities. They then switched venues at 6:45.

Special events for the year 2016 included: Easter Egg hunt, Trunk or Treat, Operation Christmas Child Collection, and Family Caroling Hayride in Uptown.

Each of these events was designed to facilitate education, mission, community building and fellowship. All required volunteer participation, most notably VBS with Kelley McElroy and Emma Neumiester as coordinators. Also noteworthy, was Cathy Driver as the coordinator and overseer for OCC collection. The other above mentioned events were well attended and surpassed expectations.

Vacation Bible School

This year Vacation Bible School had about 205 participants and volunteers. We used Group's "Cave Quest" curriculum.

Mothers of Preschoolers (MOPS)

These moms meet each Tuesday morning at First Presbyterian where they discuss parenting topics and support each other. Loretta Flowers is the mentor of this group. Childcare is provided.

YOUTH MINISTRY

September – December the Youth Ministry began a new season. Middle School and High School youth meet together for Sunday School. They also meet for food, fellowship, and activities on Sunday nights. Sunday morning teachers Jim Harbison, Beth Bridges and Mint Flowers use the "Live Curriculum."

On Sunday nights the Youth Choir meets at 5:15 followed by Youth Supper at 6 p.m. (prepared by the parents of the youth with assistance from the youth) then the Youth Program with worship, games and activities meets from 6:30-7:30. Sunday night youth advisors are Sharita and Andrew Hendley and coordinator Margie Bickerstaff. Rev. Doughton serves for some background logistical support. Rev. Joel Alvis serve as Ministerial advisor.

Below are some highlights from 2016

January: Rock Climbing at Treadstone with Edgewood Presbyterian youth; Ulla Booth gave a demonstration in bread baking

February: Built Bed for the VIP Bed Race and raced the bed; Sweetheart Luncheon served to members 70 plus

March: Stockholders Luncheon hosted for those who supported VIP Bed Race financially, Sally Bradley led an art workshop

April: Preparation for Youth Sunday

May: Youth Sunday; celebrate the end of the year Whitewater Rafting with Edgewood Presbyterian youth

Summer gathering at Windsor Park Pool

September: Collect cans for Souper Bowl (now held in the fall), pack sack lunches

October: participate in Cluster wide "Stop Hunger Now" event; shop for Operation Christmas Child

November: Ben Durham (church member currently serving in the Army) gave an inspirational talk, Shop for a family for Thanksgiving Meal

December: Decorate Chrismon Tree, Christmas party hosted by Boon and Fitz Bickerstaff

Confirmation

We conducted a confirmation class for sixth and seventh graders. It began in January 2016. Nine Confirmands made their faith professions April 24.

ADULT MINISTRY

The Believe curriculum for Sundays concluded May 2016. Rev. Doughton led the Summer All Adult Sunday School Class. The Center for Christian studies resumed the September 2016. The Wednesday night series comprised a combination of short term studies, special services, special speakers, and fellowship opportunities. Advent Lunches were offered again for 2016.

FIRST PRESBYTERIAN DAY SCHOOL – MONTESSORI AND TRADITIONAL SCHOOL

Both programs are operating at full or near full capacity. The Day School continues to be self-sustaining and is able to absorb some of the facilities operating cost for classroom cleaning and maintenance. The Day School is also able to allocate separate funds out of it's budget to give back to the church for their general fund where needed. We are continuing to grow. This past August we have opened our Montessori Lower Elementary class which has 1st – 3rd graders and have plans to continue through 5th grade in the future.

Evaluation and Planning Ministry

Members:

Active Elders: Chairman Jim Campbell, Margaret Page

Inactive Ordained Elders: Mint Flowers, Stacy Welch, Cecil Whitaker

Pastoral Staff: Dr. Joel Alvis

Ministry Tasks:

1. Review and make recommendations to the Session of issues not within the purview of any other Ministry.
2. Oversee implementation of programs, policies and procedures enacted by the Session.
3. Evaluate the needs of the Church and make recommendations to the Session.
4. Form the special committees needed by the Session.

Actions:

- Initiated a survey process through Holy Cow! Consulting that resulted in a Vital Signs Survey. Engaged David York as an interpretative consultant for this process. He met with the church leadership and also the congregational leadership. He was also engaged to lead focus group conversations in January 2017.
- Held a College of Elders gathering in January 2016 to assess the well-being of the church in the wake of events in 2015.
- Initiated an Officer Nominating process for elders and deacons. The 2016 cycle of officer elections meant that 12 new elders began service on the Session – 3 for a one-year term, 5 for a two-year term, and 5 for a three-year term. Four new deacons were elected – 2 for a two-year term and 2 for a 3-year term.
- Facilitated the process to elect a Pastor Nominating Committee for the purpose of seeking to recommend to the congregation the next installed pastor.
- Worked with Personnel Ministry to extend the call of the Interim Sr. Pastor.
- Along with Operations Ministry, facilitated the process to negotiate the recommendation for the sale of the YMCA.
- Initiated an Officer Nominating process for 2017 election of new elders and deacons.

Missions/Evangelism Ministry

Mission Statement – Gladly sharing Christ’s love and grace in our community and the world, making disciple of all nations, to the glory of God and in the name of Jesus Christ. Matt 28:18-20

Active Elders: Margie Drury – Chair, Pete Pease – Co-Chair

Members: Jimmy Moye, Lib Greer, Ulla Booth, Connie Happell, Dean Haulton, Dick Olson, Cammy Currie, Jenifer McCoy, Bill Arrington, Wes Driver, Ed Adams

Pastoral Staff: Rev. Jones Doughton

Ministry Tasks:

- Global Missions: encompasses any mission activity outside the Columbus area
- Local Missions, support internal activities and organizations throughout the Columbus area
- Campus Ministry, which is a shared ministry of our church, churches in our cluster and the Flint River Presbytery
- Presbyterian Church USA, through support of the Flint River Presbytery, Synod and General Assembly. Designating two commissioners to attend each Presbytery meeting.
- Preparing yearly budget for Session approval and allocating use of funds

Mission Activities in 2016 included:

- Global Mission Conference - raised funds through a Global Missions Offering for our mission partners and projects throughout the world. During the conference we had guest speakers from several of our partners.
- SERRV Market - Continued the operation which markets Fair Trade Products created by artisans in third World Countries. Our SERRV store had sales of \$5,126.99 in 2016, with proceeds supporting global missions.
- Sack Lunch Ministry – Served free lunches five days per week throughout the year to those who came to the chapel door.
- Break Bread – The church has two routes from which meals were delivered 5 days a week to the home bound.
- Food Pantry –A partnership with St. Luke Methodist and Trinity Episcopal that serves family units in need during the year on Monday, Wednesday and Friday afternoons and Wednesday mornings.
- VIP – A faith-based agency that provides assistance to homeless families, helping them return to jobs, obtaining permanent housing through volunteer assistance, and companionship. Our church provides shelter, counseling and companionship to these families for a week at a time on a quarterly basis.
- Pastoral Institute Congregational Assistance Program – Provided counseling for church members throughout the year.
- Samaritan Fund – provided assistance to needy, managed by St. Luke Methodist Church.
- Operation Christmas Child – Through the efforts and leadership of Cathy Driver, our congregation prepared and contributed 261 Christmas Boxes for distribution to needy children around the world.
- College Ministry – Provided meals at Wednesday Night Suppers and provided both financial and physical support to the many activities of The Abbey Ministry.

- Jail Ministry – Led a Bible Study for women inmates and began a tutoring and counseling program at the Columbus Jail.

Other Organizations supported by Missions:

- Anne Elizabeth Shepherd Home
- Azalea Prison Ministry
- Bridge
- Habitat for Humanity
- Homeless Resource Network
- Hope Harbor
- House of Time
- International Friendship Ministry
- Montreat
- Open Door Community House
- Presbyterian Homes + Mother's Day Offering
- Stewart Community Home
- Teen Challenge
- Thornwell Home
- Valley Rescue Mission

Evangelism Activities in 2016

- Enlarging our Social Media networks
- Supporting the healing prayer service held on Epiphany
- Celebrated the 60th Anniversary of the Television Ministry, which reaches thousands of worshipers weekly through our live broadcasts of the eleven o'clock Sunday worship service.
- National Day of Prayer in May

Operations Ministry

Ministry Members – Chair Mary Bradley, Tommy Adams, Bill Arrington, Ed Kinner, Chris Peebles, Bud Paepcke, Pam Thayer and Dick Erickson. Rev. Joel Alvis, Joe Addison and Suzanne McCary also usually attend the meetings.

- Replaced the beautiful Maple tree on the 11th Street side of the church. This was done very professionally so probably few people noticed the change.
- Approved a preventive maintenance roofing contract on the flat roof system which had been leaking. This has proven to have been an effective action.
- The major project undertaken by the operations ministry has been the restoration of the stained glass windows in the sanctuary. After meeting with seven stained-glass window contractors, the ministry unanimously recommended contracting with Lynchburg Stained Glass Company of Lynchburg, Virginia to engage in a complete restoration of our stained glass windows. The total project, with contingency cost, is not to exceed \$670,000. This was begun in July with a projected completion date of mid 2017. While this is a major undertaking at this time, the ministry and the session felt it was a much needed and very worthwhile project and will make an impact that should be felt, at least for the next 100 years. Many thanks to Ed Kinner who served as the project manager for this undertaking.
- The other major project that has been given much time and attention this year has been the potential sale of the YMCA marble building across the street. As of this date, the session and the congregation have voted to sell the property and we are awaiting the official signing of the closing documents in order to complete the sale. The ministry feels that this removes both a tremendous liability and a future financial burden from the church.
- The church upgraded our camera system with the purchase of a DVR at a cost of \$1,200.
- It is with sadness that our ministry reports the loss of two staff members. Mike Nierode, our facilities manager of nine years, made the decision to join his wife in Florida and we are deeply grateful for all that Mike contributed to this church and our ministry through the years. We also lost facilities employee Richard Price, who decided to pursue other opportunities.
- However, we are greatly blessed to have welcomed Joe Addison as our new facilities manager, also a retired military man, and Graham Davis as our new facilities employee. Both have joined the team and helped to ensure a seamless transition as the operations ministry continues to support and undergird the other ministries of the church as faithfully as possible.

Personnel Ministry

Members: Frazer Loomis, Chair; Eleanor Burnham, Mark Jarrell, Scott Bryan, Rev. Joel Alvis and Suzanne McCary.

The Personnel Ministry continued to have members with significant management experience and a strong foundation in the operation of our Church as directed by the Book of Order. We welcomed Eleanor Burnham to the Ministry as an active elder and said goodbye to Scott Bryan as he moved to the Education Ministry.

The Personnel Ministry oversees personnel budget, benefits, policy, job description, evaluation, and related issues. This Ministry seeks to serve other Ministries in meeting their goals through effective support of our pastoral, administrative, facility, and other staff who work diligently to meet the needs of First Presbyterian Church.

The Personnel Ministry wishes to acknowledge the excellent work continuing to be done by each of our staff members during this transitional time. Their positive attitudes, flexibility, and willingness to work above and beyond expectations have earned the sincerest appreciation of the congregation and our Ministry.

A few of the items the Personnel Ministry undertook in 2016:

- We managed the resignation process for Mike Nierode, our Facilities Manager.
- We approved the terms for a search for a new Facilities Manager and managed the hiring process for Mike's successor, Joe Addison.
- We renewed the contract between our Interim Pastor, Joel Alvis, and First Presbyterian Church.
- We reviewed and approved the changes to the Board of Pensions plan options for 2017.
- We approved medical leave for Joel Alvis following his surgery in November 2016.

Terms of Call for Pastors

Rev. Dr. Joel Alvis

Salary	\$42,000.00
Housing Allowance	\$40,000.00
50% SECA	<u>\$6,273.00</u>
Total Salary	\$88,273.00

Professional Expense Reimbursement	\$6,652.00
Vacation - 4 weeks	
Study Leave - 2 weeks	

Plus participation in Board of Pensions' major medical, pension, and insurance programs

Rev. Dr. Jones Doughton

Salary	\$32,800.00
Housing Allowance	\$22,200.00
50% SECA	<u>\$4,207.50</u>
Total Salary	\$59,207.50

Professional Expense Reimbursement	\$5,950.00
Vacation - 4 weeks	
Study Leave - 2 weeks	

Plus participation in Board of Pensions' major medical, pension, and insurance programs

Worship Ministry

2016 Ministry Team

Chairs: Margaret Zollo and Mimi Childs; Co-Chair, Lesslie Carnahan

Members: Jane Etheridge, Debby King, Pete Pease and Edith Taber

Staff: Rev. Joel Alvis, Tom George

Goals:

To create worship opportunities with an atmosphere and structure that promotes experiencing God's presence, strengthening personal faith, receiving comfort and support, expressing joy, and becoming renewed for service;

To glorify God by pursuing excellence of music at all levels, maintaining the highest musical standards as an integral part of church life.

Ministry Responsibilities:

1. Plan and oversee two Sunday worship services and other special services
2. Assure that communion is appropriately scheduled and provided
3. Maintain teams of Greeters, Ushers and Vestibule elders
4. Support all aspects of the music ministry

Actions:

1. During each Sunday in July 2016, the 8:45 and the 11:00 worship services were combined into a 10:00 a.m. worship service, and the services were followed by fellowship in the Johnson reception area.
2. The 8:45 and 11:00 worship services were combined at 10:00 a.m. on Sunday, December 25, 2016.
3. The Worship Ministry prepared communion and arranged for Elders to serve communion on the first Sunday of each month at the 8:45 service and quarterly at the 11:00 service. Communion was served at the combined service on July 10, 2016, and on Maundy Thursday and Christmas Eve.
4. AED (automated external defibrillator) training was provided by Cory Loomis to ushers and other members of the congregation to enable effective assistance if a medical emergency should occur during worship or at other times.
5. The 60th anniversary of the television ministry was celebrated. Information on the history of the television ministry was provided.
6. The Music Ministry is an integral part of the Worship Ministry, and the inclusion of Columbus State University students in the 8:45 and 11:00 choirs continues to be appreciated and supported.

Board of Deacons

The primary mission of the Diaconate is to minister to those who may be in distress and cultivate strong faith within and outside the congregation through fellowship and care.

Hebrews 13:16 – *Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God.*

Board of Deacons: Jane Etheridge, Lois Johnston, Cathy Driver, Jim Livingston, Danny Moseley and Collier Trotter

Staff Liaison: Dr. Jones Doughton

2016 Areas of Congregational Care and Nurture:

Wednesday Night Suppers – The Diaconate finds helpful people to greet attendees and collect money for the weekly dinner.

TLC – Meals and prayers are two of the forms of assistance the Diaconate offers for members experiencing grief or joy. When a family is celebrating a birth or experiencing the death of a loved one this aid is offered.

At Home Communion – Each quarter a member of the Diaconate assists an Elder with serving communion to those who wish to take part in the sacrament. This provision is made available to those who are homebound or unable to attend the worship services.

New Members – A member of the Diaconate reaches out to new members and their family to welcome them and involve them in church activities. A few examples include Sunday School, children's programs, mission and volunteer opportunities, and church functions.

Visitors – Visitors are contacted by a member of the Diaconate through notes of encouragement to become part of our church family.

2016 Church Fellowship and Events:

Christmas Breakfast – Members of the Diaconate and numerous volunteers are responsible for this annual event. The volunteers and diaconate members help decorate, clean-up, and collect money. The 2016 Christmas pageant was once again presented by Day School students and supported by the FPC Day School.

Easter Brunch – This annual gathering for fellowship takes place between worship services. Breakfast is offered and prepared by the church. A Diaconate member coordinates the decorations and clean-up following the event.

Church Family Day – Providing an opportunity for fellowship, this annual event encourages participation from the entire congregation. The Diaconate coordinated food and entertainment and worked with other volunteers to ensure success.

As elected church officers, the Diaconate seeks to serve the needs of the church and all of God's children with assistance and discipleship.

On behalf of the Diaconate we appreciated the opportunity to serve the church in 2016 and look forward to what 2017 has in store.

<u>Summary Statement:</u>	<u>2016 budget</u>	<u>2017 budget</u>
REVENUE		
Pledged Income	\$913,518.04	\$884,800.00
Non-Pledged Income	\$100,000.00	\$100,000.00
Prior Year Receipts	\$0.00	\$85,000.00
*Transfers	\$233,000.00	\$258,057.72
**Other Income	<u>\$166,151.99</u>	<u>\$37,200.00</u>
Total Revenue	\$1,412,670.03	\$1,365,057.72
EXPENSES		
Missions	\$117,830.00	\$102,030.00
Per Capita	\$12,113.60	\$8,442.00
Presbytery	<u>\$90,000.00</u>	<u>\$80,000.00</u>
Total Missions	\$219,943.60 15.57%	\$190,472.00 13.92%
Evangelism (includes TV ministry)	\$99,470.00 7.04%	\$101,570.00 7.44%
Worship and Music	\$36,400.00 2.58%	\$37,325.00 2.74%
Fellowship & Nurture	\$13,550.00 0.96%	\$13,550.00 0.99%
Nursery	\$300.00	\$300.00
Children	\$6,000.00	\$7,000.00
Youth	\$6,000.00	\$6,000.00
Adult	<u>\$6,000.00</u>	<u>\$6,000.00</u>
Total Education	\$18,300.00 1.30%	\$19,300.00 1.41%
Administration	\$98,950.00	\$100,510.00
Stewardship and Audit	<u>\$18,000.00</u>	<u>\$24,700.00</u>
Total Administration	\$116,950.00 8.28%	\$125,210.00 9.18%
Utilities	\$106,000.00	\$105,339.28
Maintenance Service/Contracts	\$18,218.84	\$19,243.00
Repairs and Maintenance	\$28,488.00	\$15,641.63
New Equipment Purchases	\$900.00	\$400.00
Supplies	<u>\$9,000.00</u>	<u>\$9,976.44</u>
Total Operations	\$162,606.84 11.51%	\$150,600.35 11.04%
Salary Expense	\$565,929.00	\$539,395.00
Benefits	\$152,475.60	\$137,153.00
Other Payroll Expenses	<u>\$20,150.00</u>	<u>\$42,802.00</u>
Total Personnel	\$738,554.60 52.28%	\$719,350.00 52.72%
Interest Expense	\$6,000.00	\$0.00
Principal Payment	<u>\$894.99</u>	<u>\$894.99</u>
Total Note Payment	\$6,894.99 0.49%	\$894.99 0.07%
Total Expenses	<u>\$1,412,670.03</u>	<u>\$1,358,272.34</u>
Net Income/Loss	\$0.00	\$6,785.38

Balances of funds as of December 31, 2016

Bickerstaff Courtyard	\$23,621.16
Buie Fund	\$849,007.29
Christian Service and Mission Fund	\$34,661.62
Feighner Fund	\$10,302.16
Illges Fund	\$662,511.16
Lumpkin Fund	\$227,468.23
Miller Youth Fund	\$121,063.67
Pollard Fund	\$4,450,633.84
Property & Maintenance Fund - Church	\$616,887.24
Property & Maintenance Fund - Woodruff	\$1,082,865.14
Woodruff CLAT Fund payments on hand in 2016	<u>\$48,736.32</u>
	\$8,127,757.83

*The budget reflects support from the following funds:

	2016 Budget	2017 Budget
Pollard Fund	\$144,000.00	\$144,000.00
Buie Fund	\$25,000.00	\$25,000.00
Christian Service and Mission	\$6,000.00	\$6,000.00
Mission Ministry Fund	\$10,000.00	\$10,000.00
Break Bread	\$11,000.00	\$11,000.00
Woodruff CLAT Fund	\$37,000.00	\$37,000.00
Other Designated Transfers	<u>\$0.00</u>	<u>\$27,057.72</u>
	\$233,000.00	\$260,057.72

**Other Income:

	2016 Budget	2017 Budget
Loose Offering	\$10,000.00	\$11,000.00
Sunday School Offering	\$200.00	\$200.00
Interest Income	\$750.00	\$750.00
Building Usage	\$2,500.00	\$2,000.00
Wedding Fees	\$1,500.00	\$750.00
Gain/Loss sale of stock	(\$2,500.00)	(\$2,500.00)
Fridays at First	\$0.00	1000
Proceeds from sale of Harris Co. land	\$129,701.99	\$0.00
Day School Income	<u>\$24,000.00</u>	<u>\$24,000.00</u>
	\$166,151.99	\$37,200.00

SPECIAL OFFERINGS

	2015	2016
Global Missions Offering	\$40,516.50	\$32,808.00
Memorial Fund(s)	\$4,715.00	\$17,500.00
Mother's Day Offering	\$1,291.00	\$1,137.00
One Great Hour of Sharing (Easter)	\$1,414.03	\$1,119.17
JOY Gift (Christmas Offering)	<u>\$4,351.00</u>	<u>\$1,782.35</u>
	\$52,287.53	\$54,346.52

Total Cash on hand at December 31, 2016 **\$636,975.62**

Called By the Spirit

Balance on line of credit on December 31, 2016 **\$164,600.80**

2017 Budget

<u>Missions/ Evangelism</u>	<u>Education</u>	<u>Worship/Music</u>	<u>Administration</u>	
33%	21%	31%	15%	100.0%
\$449,922.87	\$288,935.17	\$417,751.43	\$201,662.87	\$1,358,272.34

<u>Total Budget</u>	Income	\$1,365,057.72	
Pledged Income		\$884,800.00	70.5%
Total Transfers		\$258,057.72	18.0%
Non-Pledged Income		\$100,000.00	7.0%
Other Income		\$111,200.00	3.5%
Loose Offering		\$11,000.00	1.0%
			100.0%



Worship/Music

Sunday Morning worship services, Preaching, Communion, Baptism, Choirs for all ages, Handbells, Greeters and Ushers, Wedding Guild and related personnel and operating costs

Education

Sunday School, Adult, Youth and Children's Ministries, Vacation Bible School, Bible Studies, Confirmation, Center for Christian Studies, Lenten and Advent Lunches, Summer Camps and related personnel and operating costs

Mission/Evangelism

Global Missions, Local Area Missions, The Abbey Fellowship, Valley Interfaith Promise, Television Ministry on WRBL, Livestream and YouTube Channel, Satellite church at Spring Harbor and related personnel and operating costs

Administration

General assembly spaces, portions of all salaries and all administrative expenses

Statistical Report

Membership (as of 12/31/16)		568
New Members		16
Profession/Reaffirmation of Faith	15	
Transfer from another church	1	
Request to be removed		8
Removed for Member inactivity		3
Restored to Roll		3
Deaths		5
Transfer out of state		5
Transfer locally		33
Adult Baptisms		0
Child Baptisms		4

Elders

Class of 2017

Nancy Stephens, Christian Education
 Scott Bryan, Christian Education
 Jim Campbell, Evaluation and Planning
 Mary Bradley, Operations
 Frazer Loomis, Personnel

Class of 2018

Margaret Page, Evaluation and Planning
 Margie Drury, Mission/Evangelism
 Ed Kinner, Operations
 Tom Carlisle, Stewardship and Finance
 Mimi Childs, Worship

Class of 2019

Pete Pease, Mission/Evangelism
 Eleanor Burnham, Personnel
 Sallie Hadden, Stewardship and Finance
 Lesslie Carnahan, Worship

Clerk of Session

Jim Moye

Deacons

Class of 2017

Danny Moseley
 Collier Trotter

Class of 2018

Lois Johnston
 Jim Livingston

Class of 2019

Cathy Driver
 Jane Etheridge